

Metra Electronics has been a leader in the aftermarket industry since 1949, our foundation was built on the design and manufacturing of ABS dash kits for aftermarket radios. Over the years Metra has expanded into many other industries, like Home Theater, Electronic Interfaces, Vehicle lighting and Safety. Metra is on a fast pace growth curve and we are looking for dedicated self-starters to contribute to our rapid pace. We are a privately owned company headquartered in sunny Central Florida and we are searching for results orientated people to join our growing manufacturing team **AT OUR DAYTONA BEACH, FL LOCATION.**

OUR CORPORATE MISSION

To enthusiastically and aggressively approach any opportunity to utilize our brain trusts, facilities, strategies, alliances and capital for the advancement of our employees and stakeholders. There will be no limitations as we strive to create, innovate, manufacture and deliver high quality, good value products to not only satisfy but also astonish our customers. By following our vision and attaining high levels of honesty and integrity, we will experience the joy of competition and winning.

Production Manager

Mature leader needed to manage fast paced paint shop of plastic parts. Must be a strong team leader with problem solving skills that can take direction from management and follow through to keep work flowing within the shop.

Job Responsibilities:

Responsible for meeting all production schedule deadlines and to provide direction and training to paint shop employees on the proper painting and prepping techniques required for each component. Ability to analyze and improve on costs while keeping in line with production. Able to use manual HVLP paint equipment, paint components in accordance with OEM specifications, and knowledge of a multi component paint systems with ability to mix proportions manually and automatically a major plus. 3-5 years' experience in a production environment required. Must be flexible with the ability to change roles as business necessitates. Color matching and hydro film application knowledge a major plus, but not required.

Work with Purchasing to ensure proper inventory of paint and other related materials are on hand and are maintained to ensure production needs are met, includes filters, spare parts etc. Work with maintenance department to ensure ovens and paint equipment is properly serviced and maintained. Work with EHS to track air permit recordkeeping, hazardous waste, EPA 6H, industrial hygiene and all OSHA standards that apply to the Paint Shop. Maintain a clean and safe working environment. Also instrumental in training paint personnel in all EHS procedures.

Requirements:

- Manufacturing/Industrial production knowledge
- Automotive or chemical coating experience
- Gun and booth start up and preventative maintenance knowledge
- Microsoft office and an MRP system with BOM's, manufacturing instructions.
- Directs and coordinates all activities concerned with HVLP Painting and assembly.
- Manage behavior of people under your responsibility and support their continuous professional development.
- Ensure allocation of the right people to the activities providing smooth production flow.
- Ensure that all materials and manpower are available when needed.
- Provide input for and assist in evaluating potential events that can impact schedule and or performance.
- Excellent communication skills.
- Previous manufacturing and supervisory or Lead experience within a manufacturing environment.
- Previous HVLP paint experience
- Ability to work flexible hours

Knowledge, Skills & Abilities:

- Self-starter
- Strong leadership and people management skills.
- Solid knowledge of Production Concepts.
- Understand quality assurance procedures.
- Able to build, motivate, train, and manage teams.
- Able to coach and develop employee's talent.
- Maintain a high level of professionalism.
- Ability to manage and deal with last minute schedule, delivery, and process changes
- Demonstrated working knowledge of OSHA, EPA, and other regulations related to managing paint facilities environment.

Email resumes to: resumes@metra-autosound.com or apply in person to:
460 Walker Street, Holly Hill, FL 32117
or call 386-254-3001